



D5 &&\$ \$ '6U'UbWV '%'\$

D5%&

9CG ; a V < ! '9'YWffc 'Cdh]WV' GmghYa g

DfcXi W'hHYI hg

DfcXi W'hHYI hg

H\]g k \]hg\ Z]bY dck XYf D5 &&\$ \$ 'cb \h\Y'VUg]g cZdc'mJa ]XY '%&gYf] Yg'k ]h\ ]hg] Yfmk Y'! VU'UbWV' dfcdYfmdfcdZ]Y U'k ]XY j Uf]YhmCZUdd ]WV]cbg"@UgYf]g]bhYfYX'dUfhg'a UXY'Z'ca 'D5 &&\$ \$ 'd'cggyg'YI W'Yb'h'a UhYf]U'dfcdYfH]g.

i \ ] \ 'ghfYb[ h\ 'UbX'gh]ZbYgg

i [ ccX'W'Ya ]WV'fYg]ghUbWV

i 'YI W'Yb'h'cb[ !hYfa 'W'bg]hUbhVY\Uj ]ci f

i \ ] \ 'gY'WV] ]hmUbX'XYHU] 'fYgc'i h]cb

i ] Uf]ci g'Z]b]g\]b[ 'd'cg]V] ]h]Yg'fY'[" 'a YHU] ]gUh]cbz'ghc] Y'YbUa Y' ]b[ z ] ]VfUhc]m[ f]bX]b[ z'h' V'W'e'ci f]b[ z'VcbX]b[ z'dck XYf W'U]h]b[ z'ZcW]b[ z

i 'V]c'W'e'a dU]V'Y U'W'W'fX]b[ 'hc'9B '=GC '%- - - ! '%UbX'I GD#Y] Y' ]J '#%&% \$7

i 'Uddfcj YX'Zcf'ZccX'W'e'b]hUW]b'W'e'a d' ]UbW'k ]h\ h\Y'9' 'D'Ugh]Vg'8 ]fYVW] Y '&\$ \$ #+ &#97 'fM] Wdh]cb. \ ] [ \ 'U'W'e'c' ]WZccXg]i Zz

Hmd]WV' Udd ]WV]cbg'cZ'h\Y'a UhYf]U' UfY'Z' 'mZ' bV]cbU' d'Ugh]WdUfhg'cZ\ ] [ \ Ygh'e] U ]m' '8'i Y'hc' h\Y'YI W'Yb'h'a YW'Ub]WV' dfcdYfH]g'h\Y'a UhYf]U' ]g'cZ'h]b' i gYX'hc'gi Vgh]h' h' hmd]WV' ]b'YV]cb'a ci 'X]b[ 'd'Ugh]Vg' 'H\Y'V]cW'e'a dU]V] ]hm'U'ck g' ]hg' i gY Y'[" 'Zcf' dfcgh\YgYz'h\Y' \ ] [ \ 'UVfUg]cb' fYg]ghUbW' U'ck g'Y'[" 'h\Y'fYU' ]g]h]cb'cZ'a cj UV'Y' dUfh'W'e'b]YV]cbg"

%&\$ '±a 'UmYf'h ]W]bYgg

H\Y'UX] UbhU[ 'Y'cZ'h\Y'6U'UbW' dUfUa YhYf'gYh]g'Yei ] ]Vf]i a " 'H\Y'UmYf'h ]W]bYgg'cZ'%&\$ '±a 'cZZYfg'U'dYfZYW'VU'UbWV VY'hk Y'Yb' dfcXi W]cb'W'e'ghz'a YW'Ub]WV' dfcdYfH]gYz'gi fZUW'ei U' ]hmUbX'U'WV' fUW'V' =h ]g'h\YfY'ZcfY'gi ]HUV'Y'Zcf' dUfhg'k ]h j Uf]m]b[ [ 'Yca YhY]YgZ'X]a Ybg]cbg'UbX'fYe] ]fYa Ybhg"

A YW'Ub]WV' dfcdYfH]Yg	J U' i Y	I b]h	HYgh'GHUbXUfX
=ncX'±a dUW]bchW'YX'f]R' \$7z	("	_>#a	=GC '% # \$%5
G\cfY'8 '\UfXbYgg'f]g]g	+) )	!	=GC ' , * ,

' 8 '8UH

J U' i Y

I b]h

HYgh'GHUbXUfX

H\Y' dfcdYfH]g'cZ'Ufhg'a Ubi ZUW] fYX'i g]b[ 'UX]h] ]Y'a Ubi ZUW] ]b[ 'h\W'bc'c[ m'fY'[" "'UgYf'g]bhYf]b[ z'ghYfYc']h]c[ fUd'nz': i gYX'8Ydcg]h]cb'A'cXY' ]b[ z' '8' d'f]b]b[ z' UfYz Xi Y'hc' h\Y]f'UmYf'V'm'UmYf' dfcXi W]cbz'hc' gca Y'YI h'bhX]fYV]cb'XYdYbYb'h' H\]g'Ug'hc' VY'W'bg]XYfYX'k \Yb'XYg] ]b]b[ 'h\Y' dUfh'UbX'XYZ]b]b[ 'h\Y'Vi ]X'cf]Yb]h]cb"

HYbg]Y'A cXi 'i g'fL'8 ]fYV]cbz	%*) \$	A DU	=GC ') &+! %#! &
HYbg]Y'A cXi 'i g'fM]8 ]fYV]cbz	%*) \$	A DU	=GC ') &+! %#! &
HYbg]Y'A cXi 'i g'fN'8 ]fYV]cbz	%*) \$	A DU	=GC ') &+! %#! &
HYbg]Y'GhfYb[ h\ 'fL'8 ]fYV]cbz	( ,	A DU	=GC ') &+! %#! &
HYbg]Y'GhfYb[ h\ 'fM]8 ]fYV]cbz	( ,	A DU	=GC ') &+! %#! &
HYbg]Y'GhfYb[ h\ 'fN'8 ]fYV]cbz	( &	A DU	=GC ') &+! %#! &
GhfU]b'Uh'VfYU_ 'fL'8 ]fYV]cbz	%	I	=GC ') &+! %#! &
GhfU]b'Uh'VfYU_ 'fM]8 ]fYV]cbz	%	I	=GC ') &+! %#! &
GhfU]b'Uh'VfYU_ 'fN'8 ]fYV]cbz	(	I	=GC ') &+! %#! &
7\Ufdm]a dUW]ghfYb[ h\ 'fL' &' \$7z'L'8 ]fYV]cbz	)'	_>#a	=GC '%+- # %YI
7\UfdmbchW'YX' ]a dUW]ghfYb[ h\ 'fL' &' \$7z'L'8 ]fYV]cbz	(" ,	_>#a	=GC '%+- # %Y5
: 'YI i fU' 'A cXi 'i g'f]R' \$7z'L'8 ]fYV]cbz	%) \$ \$	A DU	=GC '%+ ,

H\Yfa U' dfcdYfH]Yg

J U' i Y

I b]h

HYgh'GHUbXUfX

A Y'h]b[ 'hYa dYfU]i fY'f]R'\$ \$7#a ]bz	%+ *	\$7	=GC '%% ) +! %#!'
J ]WV]hgcZ]Yb]b[ 'hYa dYfU]i fY'f] \$ \$7# \ ) \$Bz	%* '	\$7	=GC ' ' \$*

Ch\Yf' dfcdYfH]Yg

J U' i Y

I b]h

HYgh'GHUbXUfX

8Ybg]hm]fUgYf]g]bhYfYXz	- ' \$	_ [ #a	9CG 'A Y'h'cX
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@Ugh'W'Ub[ Y. '&\$ \$! \$' !&% Gci fW. 'k k k "a UhYf]U'XUH]W'bhYf'W'e'a DU] Y. '%& H\Y'XUH]W'fYg]cbX'hc'ci f'\_bck'YX[ 'Y'UbX'YI dYf]YbW'Uh'h\Y'h]a Y'cZ'di ]WV]cb' H\YmXc'bc'cb' h\Y]f'ck b'fYdfYg]b]h'U'g' ]Z]VYb]VUg]g'Zcf' U]bmdUfhXYg] [bz]b]Y'h'Yf'Xc h\Ym]d]f] ]XY'U]bm]Uf'fY'a Ybh'U]c]i hcf [ ]U'Ub]h'Y' h\Y'gdYV]Z]W'dfcdYfH]Yg'cZ'U' dfcXi W]cb' dUfh'c'f' h\Y'gi ]HUV] ]m]cZ'U' dfcXi W]cb' dUfh'Zcf' U'gdYV]Z]W'Udd ]WV]cb' =h]g' h\Y' fYg]cb]g]V] ]m]cZ'h\Y' dfcXi W]cb' cf' W'g]h'a Yf'cZ'U' dUfh'hc' W'Y'W' ]hg' dfcdYfH]Yg'Ug'k Y' "Ug' ]hg'gi ]HUV] ]m]cZ'U' dUfh]W'U'f'di' fdcgy' "H\]g'U'gc'Udd ]Yg'fY[ UfX]b[ 'h\Y' W'bg]XYfU]h]cb' cZ'dcgg]V'Y' ]bh'Y'W'U' dfcdYfH]Yg' ]hg'Ug'k Y' "Ug'U'k'g'UbX'fY[ ' ]h]cbg' H\Y'XUH]W'UfY'gi V'Y'W'hc'W'Ub[ Y'k ]h]ci h'bh]W'Ug' dUfh'cZ'9C'Gf]W'bh]bi ci g'XY] Y'cda Ybh'UbX ]a' d]f]c] Y'a Ybh' d]f]c] W'gg]Yg"

D5`&&\$ \$'6U`UbWV`%"\$

D5%&

9CG'; a V< '! '9`YWfC`C dh]WV`GmghYa g

Dck XYf`W`ci f`fUW`hc`gUZfmiXUHJ`g\YYH

K \ ]hY

!

!

7\UfUVWYf]gh]Vg

DfcWgg]b[

9W`c[ ]WV`j U`i Uh]cb

@UgYf`G]bhYf]b[ z`F Ud]X`Dfchcmd]b[

: 85`Uddfj U`UVW`hc`I GD`6]c`c[ ]WV`hYgh`fWUgg]Z]W]h]cb  
J`#%&%\$7L

7\Ya ]WV`F Yg]ghUbWV

; YbYfU`7\Ya ]WV`F Yg]ghUbWV

@UghWkUb[ Y.`&\$%\$!\$`!&%Gci fWV.`k k k"a UHf]U`XUHUVbhYf`W`a DU[ Y.`&#&  
H\Y`XUHJ`W`ffYgdcX`hc`ci f`\_bck`YX[ Y`UbX`YI dYf]YbWV`Uh`h`Y`hja`Y`cZ`di`V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbhU`gi`ZZ]VYbh`VUglg`Zcf`UbmdUfhXYg][`bz`bY]h`Yf`Xc  
h`Ym`dfc] ]XY`UbmU[ fYYa`Ybh`U`Vcl`hcf [ i`UfUbhY`Y`h`Y`gdYVZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]HUV]]m`cZ`U`dfcXi`W`hcf`dUfhcf`U`gdYVZ]WUdd`]W]h]cb" =h]g`h`Y  
fYgdc]g]V]]m`cZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`X`Y`W`]h]g`dfcdYfh]Yg`Ug`k`Y`Ug`]h]g`gi`]HUV]]m`cZ`U`dUfh]W`Uf`di`fdcgY`" H\]g`U`gc`Udd`]Yg`fY[ UFX]b[ `h`Y`W`bg]XYfU]h]cb  
cZ`dcgg]V`Y`]bhY`Y`W`U`dfcdYf]m]f[ \]h]g`Ug`k`Y`Ug`Uk`g`UbX`fY[ i`U]h]cbg" H\Y`XUHJ`UfY`gi`V`Y`W`h`hc`W`Ub[ Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gf]W`b]h]bi`ci`g`XYj`Y`cda`Y`bh`UbX  
]a`dfc]`Ya`Y`bh`dfc`W`ggYg"